

The logo for the Pure wood Charter. It features a stylized graphic on the left consisting of two overlapping, curved lines that form a shape reminiscent of a leaf or a drop. To the right of this graphic, the words "Pure wood" are written in a large, elegant, cursive script. Below "Pure wood", the word "CHARTER" is written in a smaller, all-caps, sans-serif font.

Decospan group declares that all wood that is used for the production of veneered panel products has to meet a minimum ethical standard as mentioned below. A list of all suppliers who signed this charter is kept at the Decospan Head office in Belgium.

1. All logs, wood products and veneer that is purchased and/or used by us must meet a minimum standard. We expect that you, our supplier, respect following standard in your procurement of our wood products:
 - a. Only cutting authorized timber in the forests.
 - b. Not dealing in protected species without the required permissions.
 - c. No harvesting of timber in protected areas or forests of high conservation values without authorization.
 - d. Respect for minimum dimensions per timber specie.
 - e. No harvesting or trading without legal permit.
 - f. Payment of all related taxes.
 - g. Fulfilling the national labour conditions.
2. We ask you not to participate in following illegal activities during wood transport and wood trading:
 - a. Trading in logs with export ban.
 - b. Illegal transfer pricing.
 - c. Incorrect reporting of species, volumes and value of traded wood.
3. We support and respect environmental organizations like FSC, PEFC, "keurhout" and other certifying Institutions. Decospan has a Chain-Of-Custody of FSC as well as PEFC certified wood. All our certified products are made in good conscience according to the respective regulation and we require that, in case you have a Chain-Of-Custody, you do the same.
4. In case there is reason to doubt the legal sourcing of the logs, wood products or veneer we purchased from you or we suspect any violation of the above-mentioned requirements, we expect that you provide us, on request, sufficient evidence to prove (us wrong)that all is done legally. If necessary an audit from Decospan could be requested (on the spot) (at the supplier's location.)

January 2007



Purchase team (Jan Desmet/ Gino Couckuyt/ Lioba Schmelting/Johan Verschuere)

Three handwritten signatures in blue ink. The first signature on the left is written in a cursive style and appears to read "Lioba Schmelting". The second signature in the middle is more stylized and less legible. The third signature on the right is also stylized and less legible.